David K. Pauole (021965) Brett R. Steele (034716) WELKER & PAUOLE PLC 10429 South 51st Street, Suite 285 Phoenix, AZ 85044 (480) 961-0040  dpauole@wwplawfirm.com	2 3	Brett R. Steele (034716) WELKER & PAUOLE PLC 10429 South 51st Street, Suite 285 Phoenix, AZ 85044 (480) 961-0040 dpauole@wplawfirm.com bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified Schol Matthew Owsley, Julie VanDenBerg, Mark Warre Debbi Burdick, Janiene Marlow, and Jennifer Purv  IN THE UNITED STATES FOR THE DISTRICT Sarah Johnson, as mother of MC, a minor child, Plaintiffs,  v.  Peoria Unified School District, et al., Defendants.  Defendants Cave Creek Unified School Dist VanDenBerg, Mark Warren, Debbi Burdick, Janier their answer to plaintiffs' first-amended complaint- Jurisdiction and I.  In response to paragraphs 1 through 3, this c	n, OF ARIZONA No. 2:24-CV-03456-ASB  ANSWER  rict (District), Matthew Owsley, ne Marlow, and Jennifer Purvis— —admit, deny, and allege as followed.  Venue  ase has been removed to federal
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bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis	10	IN THE UNITED STATES DISTRICT COURT  FOR THE DISTRICT OF ARIZONA	
bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis  IN THE UNITED STATES DISTRICT COURT			
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bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis  IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ARIZONA  Sarah Johnson, as mother of MC, a minor child, No. 2:24-CV-03456-ASB	16 17	Peoria Unified School District, et al.,	
bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis  IN THE UNITED STATES DISTRICT COURT  FOR THE DISTRICT OF ARIZONA  Sarah Johnson, as mother of MC, a minor child, No. 2:24-CV-03456-ASB  Plaintiffs, ANSWER  V. Peoria Unified School District, et al., Defendants.	19 20 21 22 23	Defendants Cave Creek Unified School District (District), Matthew Owsley, VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis—their answer to plaintiffs' first-amended complaint—admit, deny, and allege as follow Jurisdiction and Venue	
bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, Janiene Marlow, and Jennifer Purvis  IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ARIZONA  Sarah Johnson, as mother of MC, a minor child, Plaintiffs, Plaintiffs, V. Peoria Unified School District, et al., Defendants.  Defendants  Defendants  Defendants  Defendants  Defendants  Jurisdiction and Venue  Defendant Venue	26 27	In response to paragraphs 1 through 3, this c	
		2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	Brett R. Steele (034716) WELKER & PAUOLE PLC 10429 South 51st Street, Suite 285 Phoenix, AZ 85044 (480) 961-0040 dpauole@wplawfirm.com bsteele@wplawfirm.com Attorneys for Defendants Cave Creek Unified Schot Matthew Owsley, Julie VanDenBerg, Mark Warrer Debbi Burdick, Janiene Marlow, and Jennifer Purv  IN THE UNITED STATES FOR THE DISTRICT  Sarah Johnson, as mother of MC, a minor child, Plaintiffs,  V. Peoria Unified School District, et al., Defendants.  Defendants.  Defendants  Defendants Cave Creek Unified School Dist their answer to plaintiffs' first-amended complaint-  Jurisdiction and  In response to paragraphs 1 through 3, this complete where jurisdiction is appropriate. Defendants reserved.

should decline to exercise jurisdiction should plaintiffs' federal claim be dismissed before 1 2 trial. To the extent that any other response is required, defendants deny the allegations. 3 II. 4 Defendants deny the allegations of paragraph 4. 5 6 III. 7 In response to paragraph 5, defendants admit that MC is a minor. Defendants lack 8 knowledge or information sufficient to form a belief about the truth of the remaining 10 allegations. 11 IV. 12 Defendants deny the allegations of paragraph 6. 13 **Parties** 14 15 V. 16 Defendants lack knowledge or information sufficient to form a belief about the truth 17 of the allegations of paragraphs 7 through 10. 18 19 VI. 20 In response to paragraph 11, defendants admit that CCUSD is a public school 21 district organized and operated under Arizona law. Defendants lack knowledge or 22 23 information sufficient to form a belief about the truth of the remaining allegations. 24 VII. 25 Defendants lack knowledge or information sufficient to form a belief about the truth 26 27 of the allegations of paragraphs 12 through 24. 28

**Allegations** 1 2 VIII. 3 Defendants lack knowledge or information sufficient to form a belief about the truth 4 of the allegations of paragraphs 25 through 72. 5 6 IX. 7 In response to paragraph 73, defendants admit that Vandenburg was a counselor. 8 Defendants lack knowledge or information sufficient to form a belief about the truth of the 10 remaining allegations. 11 X. 12 Defendants lack knowledge or information sufficient to form a belief about the truth 13 of the allegations of paragraphs 74 through 96. 14 15 XI. 16 In response to paragraphs 97 and 98, defendants deny that Owsley was 17 superintendent. Defendants lack knowledge or information sufficient to form a belief about 18 19 the truth of the remaining allegations. 20 XII. 21 Defendants lack knowledge or information sufficient to form a belief about the truth 22 23 of the allegations of paragraphs 99 through 105. 24 25 26 27 28

XIII.

In response to paragraph 106, defendants admit that Owsley was and is the principal of Black Mountain Elementary School. Defendants lack knowledge or information sufficient to form a belief about the truth of the remaining allegations.

XIV.

Defendants lack knowledge or information sufficient to form a belief about the truth of the allegations of paragraphs 107 through 145.

XV.

Defendants deny the allegations of paragraph 146.

XVI.

Defendants lack knowledge or information sufficient to form a belief about the truth of the allegations of paragraphs 147 through 198.

XVII.

In response to paragraph 199, defendants admit that MC attended LMES during SY17-18 and allege that he did so without incident. Defendants lack knowledge or information sufficient to form a belief about the truth of the remaining allegations.

XVIII.

Defendants lack knowledge or information sufficient to form a belief about the truth of the allegations of paragraphs 200 through 221.

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XIX.

In response to paragraph 222, defendants admit that MC withdrew from LMES towards the start of SY18-19. Defendants lack knowledge or information sufficient to form a belief about the truth of the remaining allegations.

XX.

Defendants lack knowledge or information sufficient to form a belief about the truth of the allegations of paragraphs 223 through 262.

## Count I—Title VI

XXI.

In response to paragraph 263, defendants incorporate all prior admissions, denials, and allegations.

XXII.

Defendants admit the allegations of paragraphs 264 through 267 but denies that they set the standard for liability in this litigation.

XXIII.

In response to paragraph 268, defendants deny that CCUSD had actual knowledge that MC was subjected to a racially hostile educational environment but took no meaningful action. Defendants lack knowledge or information sufficient to form a belief about the truth of the remaining allegations.

XXIV.

Defendants deny the allegations of paragraphs 269 through 271.

**Count II—Negligent Failure to Protect** 1 2 XXV. 3 In response to paragraph 272, defendants incorporate all prior admissions, denials, 4 and allegations. 5 6 XXVI. 7 Defendants deny the allegations of paragraph 273. 8 XXVII. 9 10 In response to paragraphs 274 and 275, defendants admit owing a duty of reasonable 11 care to students within CCUSD's custody and/or control. Defendants deny the remaining 12 allegations. 13 XXVIII. 14 15 Defendants deny the allegations of paragraphs 276 and 277. 16 **Count III—Negligence/Gross Negligence** 17 XXIX. 18 19 In response to paragraph 278, defendants incorporate all prior admissions, denials, 20 and allegations. 21 XXX. 22 23 In response to paragraphs 279 through 282, defendants admit owing a duty of 24 reasonable care to students within CCUSD's custody and/or control. Defendants deny the 25 remaining allegations. 26 27 28

XXXI. 1 2 Defendants lack knowledge or information sufficient to form a belief about the truth 3 of the allegations of paragraph 283. 4 XXXII. 5 6 Defendants deny the allegations of paragraphs 284 through 290. 7 **Count IV—Negligence Per Se** 8 XXXIII. 9 10 In response to paragraph 291, defendants incorporate all prior admissions, denials, 11 and allegations. 12 XXXIV. 13 Defendants deny the allegations of paragraphs 292 through 298. 14 15 Count V—Negligent Hiring, Supervision, Training, and Retention 16 XXXV. 17 In response to paragraph 299, defendants incorporate all prior admissions, denials, 18 19 and allegations. 20 XXXVI. 21 Defendants deny the allegations of paragraph 300. 22 23 XXXVII. 24 In response to paragraph 301, defendants admit owing a duty of reasonable care to 25 students within CCUSD's custody and/or control. Defendants deny the remaining 26 27 allegations. 28

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Defendants deny the allegations of paragraph 302.

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XXXIX.

XXXVIII.

Defendants join in the request for a jury trial.

## DEFENSES, DENIALS, AND ALLEGATIONS APPLICABLE TO EACH AND EVERY CLAIM FOR RELIEF

XL.

Defendants deny every complaint allegation not expressly admitted above.

XLI.

Defendants allege plaintiffs' failure to timely and properly comply with A.R.S. § 12-821.01 and § 12-821.

XLII.

Defendants reserve the right to allege the fault of any party and non-party.

XLIII.

Defendants have not yet had a reasonable opportunity to complete discovery. Because of the possibility that facts and circumstances may be discovered later, which may substantiate one or more of the following affirmative defenses, defendants reserve the right in accordance with Rules 8 and 12, to allege the following: failure to state a claim upon which relief can be granted, failure to join a person needed for just adjudication, contributory negligence, estoppel, laches, license, payment, release, res judicata, statute of limitations, waiver, and any other matter constituting an avoidance or affirmative defense, including A.R.S. §§ 12-820 et seq.

WHEREFORE, having fully defended, defendants respectfully request that 1 2 plaintiffs' complaint and all causes of action therein be dismissed and that plaintiffs take 3 nothing thereby. Defendants further request an award for their costs of suit and attorneys' 4 fees, if appropriate, and for all such other relief that the Court deems just and proper. 5 DATED this 11th day of March, 2025. 6 7 WELKER & PAUOLE PLC 8 9 By /s/ David K. Pauole David K. Pauole 10 Brett R. Steele 11 10429 South 51st Street, Suite 285 Phoenix, AZ 85044 12 Attorneys for Defendants Cave Creek Unified 13 School District, Matthew Owsley, Julie VanDenBerg, Mark Warren, Debbi Burdick, 14 Janiene Marlow, and Jennifer Purvis 15 16 **CERTIFICATE OF SERVICE** 17 I hereby certify that on March 11, 2025, I electronically transmitted the attached 18 document to the Clerk's Office using the CM/ECF System for filing. 19 COPIES mailed to: 20 21 The Honorable Alison S. Bachus **United States District Court** 22 Sandra Day O'Connor U.S. Courthouse, Suite 323-401 23 401 West Washington Street, SPC 56 Phoenix, AZ 85003-2161 24 25 /s/ Cindy M. Opsahl 6927-1678 26 27 28